

Construction Advisory

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Index: EEO/OJT Program

Questions regarding this
Construction Advisory
should be directed to:

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Job Site Posters

This construction advisory will serve as a reminder that the Federal Highway Administration requires contractors prominently display the following posters in areas available to employees and applicants for employment during the life of the project:

- Equal Opportunity is the Law
- Contractor's EEO Policy Statement
- Letter Appointing Contractor's EEO Officer for Project
- Notice – Federal Aid Projects – False Statements Notice
- Notice to Employees - Davis Bacon Wage Rate Poster
- Wage Rate Information
- Actual Wage Rates

- Job Safety and Health Protection
- Emergency Phone Numbers
- Your Rights – Federal Minimum Wage
- Notice to Workers With Disabilities Paid at Special Minimum Wages
- Your Rights Under the Family and Medical Leave Act of 1993
- Notice: Employee Polygraph Protection Act

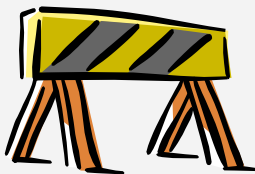
Instructions on how to obtain the posters are available at <http://www.dol.gov/osbp/sbrefa/poster/main.htm>
Some are also available from Penny Bayne of MDOT's Business and Administrative Services Division at 517-373-2652.

In addition to the federal posters, you must also prominently display the following posters:

- Michigan Civil Rights Poster
- Title VI Poster

Delivery/resident/project engineers should discuss this requirement at the preconstruction meeting, and make sure the contractors are complying.

Engineers, please share this construction advisory with local agencies within your jurisdiction.



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